

Community of Christ

FIELD STAFF POSITION DESCRIPTION FORM

Position Title: Church Plant Intern - Detroit Hope
Mission Center: Southern Great Lakes

Status: Full-Time
Classification: None
Grade: Intern

Position Summary: Detroit Hope is located in the urban core of Detroit, Michigan. The neighborhood around the church has many challenges such as poverty, desolation, homelessness, etc. Applicants must be willing to live and work within 30 minutes of Detroit's urban environment and be able to work well with teams, as both leader and learner, in a very participative ministry. Interns will work under the direction of the lead planter on a variety of activities including Pizza Church, Bible Studies, Sunday evening church, Faith Formation Classes among other activities. They would also be involved in making visits to homes in the area surrounding the church.

Work Experience: 1-3 Years

Education: High School or GED

Qualifications Include:

1. Well informed about and willing to represent through preaching, teaching, and other encounters the identity, message, and mission of the Community of Christ.
2. Registered Youth Worker
3. Willing to promote and teach the principles of a Disciple's Generouse Response
4. Motivated by serving Jesus and bearing a transformative testimony of Christ
5. Conflict resolution and peacemaking skills
6. Sensitive to ethnic, cultural, economic, and educational diversity and works well in multi-racial environments
7. Community of Christ priesthood or priesthood potential
8. Passion for and experience in missionary outreach
9. Respects and holds appropriate boundaries among and for self, family, congregation, and community
10. Willing and able to take direction from primary church planter
11. Experience with at-risk children/youth and the unchurched
12. Willing to serve in non-traditional settings (i.e. poverty, hard-living, etc.) and willing to have non-traditional down time due to consistantly working evenings, nights, weekends and holidays
13. Able to introduce bridges between congregants and Mission Center.

Key Competencies Include:

(1-23):	3-Approachability	(1-23):	12-Conflict Management
(1-23):	5-Business Acumen	(1-23):	14-Creativity
(1-23):	11-Composure	(1-23):	21-Managing Diversity
(24-47):	29-Integrity and Trust	(24-47):	37-Negotiating
(24-47):	32-Learning on the Fly	(24-47):	39-Organizing
(24-47):	36-Motivating Others	(24-47):	41-Patience
(48 -68):	51-Problem Solving	(48 -68):	64-Understanding Others
(48 -68):	57-Standing Alone	(48 -68):	65-Managing Vision and Purpose
(48 -68):	62-Time Management	(48 -68):	65-Work/Life Balance
(204-271):	205-Scriptural/Theological Knowledge	(204-271):	268-Preaching and Presenting
(204-271):	219-Developing Others	(204-271):	269-Mentoring/Coaching
(204-271):	234-Ministerial Courage	(204-271):	271-Peacemaking

Primary Responsibilities Include: Providing support under the direction of the primary church planter in invitational and witnessing ministries, developing lifelong disciples (early childhood, youth, young adult, adult), leading community service and development projects, working with other established community organizations, and maintaining the day-to-day operations of the church organization. These activities primarily involve at-risk

children and youth and hard-living adults in economically depressed locations. Some locations may be within high-crime inner-city areas.

Additional Comments: A passion for reaching out to unchurched children, youth and adults is critical. Likewise, a willingness to work at the direction of the primary church planter and to follow a potentially very flexible schedule and essential.

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by staff assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All staff may be required to perform duties outside their normal responsibilities, as needed.