

# Community of Christ

## FIELD STAFF POSITION DESCRIPTION FORM

Position Title: Associate Pastor -- The Power House  
Mission Center: Chesapeake Bay

Status: Full-Time  
Classification: Executive Minister  
Grade: Field Specialist

Position Summary: The Associate Pastor of The Power House will work with the Senior Pastor, the congregation's leadership team, and the congregation as a whole in developing, implimenting, staffing, executing, and maintaining wholistic ministries for personal and community development in Baltimore, Maryland's, Pigtown neighborhood.

Work Experience: 1-3 Years

Education: Other

### Qualifications Include:

1. Passion for Community Pastoring
2. Demonstrated quality youth ministry experience
3. Works well with people of all ages
4. Willing to live and work in a high-crime inner-city neighborhood
5. Solid in spiritual disciplines
6. Works well in multi-racial environment
7. Community of Christ priesthood required
8. Comfortable working with people from a wide range of educational backgrounds
9. Respects and holds appropriate boundaries among and for self, family, congregation, and community
10. Willing to have non-traditional down time due to consistantly working evenings, nights, weekends, and holidays
11. Motivated by serving Jesus and the cause of Zion
12. Registered youth worker

### Key Competencies Include:

(1-23):	1-Action Oriented	(1-23):	14-Creativity
(1-23):	3-Approachability	(1-23):	21-Managing Diversity
(1-23):	11-Composure	(1-23):	22-Ethics and Values
(24-47):	28-Innovation Management	(24-47):	36-Motivating Others
(24-47):	29-Integrity and Trust	(24-47):	44-Personal Disclosure
(24-47):	32-Learning on the Fly	(24-47):	46-Perspective
(48 -68):	50-Priority Setting	(48 -68):	62-Time Management
(48 -68):	54-Self Development	(48 -68):	64-Understanding Others
(48 -68):	58-Strategic Agility	(48 -68):	68-Learning from Experience
(204-271):	205-Scriptural/Theological Knowledge	(204-271):	219-Developing Others
(204-271):	207-Pastoral Care	(204-271):	234-Ministerial Courage
(204-271):	215-Ministerial Focus	(204-271):	268-Preaching and Presenting

Primary Responsibilities Include: evangelism, developing lifelong disciples (early childhood, youth, young adult, adult), leading community service and development projects, working with other established community organizations, and maintaining the day-to-day operations of the organization.

Additional Comments: The Power House is located in a high crime, high poverty, inner-city neighborhood. Nearly all of the church members were baptized in the last ten years. It is a multi-racial congregation serving the needs

of the community as a whole as well as the needs of the members of the congregation. The church building is currently in use and staffed 5-6 days each week.

**Disclaimer: The above statements are intended to describe the general nature and level of work being performed by staff assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All staff may be required to perform duties outside their normal responsibilities, as needed.**

